

RESOLUTION NO. 2023- 22

**A RESOLUTION OF THE CITY COUNCIL OF THE TOWN OF ASHLAND CITY UPDATING THE WAGE AND SALARY POLICY PAY TABLE GOVERNING EMPLOYMENT WITH THE TOWN OF ASHLAND CITY**

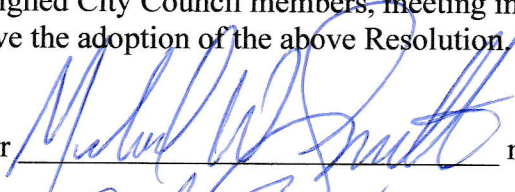
**WHEREAS**, the City Council for the Town of Ashland City has previously adopted resolution 2023-06 establishing a Wage and Salary Policy Pay Table; and

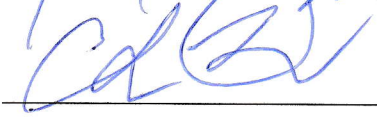
**WHEREAS**, the City Council for the Town of Ashland City wishes to amend the pay table; and

**WHEREAS**, the Personnel System requires that the Wage and Salary Policy shall be updated and approved by the City Council.

**NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE**, that the Wage and Salary Policy Pay Table, attached hereto, is hereby amended, and approved and shall become effective July 01, 2023.

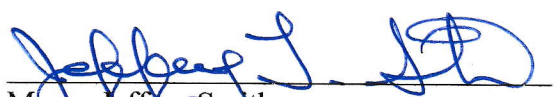
We, the undersigned City Council members, meeting in Regular Session on this 13th day of June, 2023 move the adoption of the above Resolution.


Councilmember  moved to adopt the Resolution.

Councilmember  seconded the motion.

Voting in Favor 6 Voting Against 0

Attest:

  
Mayor Jeffrey Smith

  
Interim City Recorder



**EXHIBIT II**  
**Town of Ashland City**  
**Pay Table**

| Pay Grade | Job Title  |                                       | Pay Range       |          |                |
|-----------|--|---------------------------------------|-----------------|----------|----------------|
|           |  |                                       | Starting Salary | Midpoint | Highest Salary |
| 10        | Public Utilities/Public Works Director               |                                       | \$77,280        | \$90,919 | \$117,058      |
| 9         | Police Chief   | Fire Chief                            | \$69,156        | \$81,359 | \$100,560      |
|           | Financial Director                                   |                                       |                 |          |                |
| 8         | Deputy Fire Chief                                    | Court Clerk                           | \$61,884        | \$72,805 | \$93,737       |
|           | Assistant Police Chief                               | Parks Director                        |                 |          |                |
|           | Building/Codes Official                              | Senior Center Director                |                 |          |                |
|           | Public Utilities/Public Works Assistant Director     |                                       |                 |          |                |
| 7         | Fire Marshal   | Water/Wastewater Plant Chief Operator | \$55,377        | \$65,150 | \$83,881       |
|           | Police Detective                                     | Fire Department Captain               |                 |          |                |
|           | Building Inspector                                   |                                       |                 |          |                |
| 6         | Building Codes Officer                               | Executive Assistant                   | \$49,554        | \$58,301 | \$72,059       |
|           | IT Specialist  | City Recorder                         |                 |          |                |
|           | Utility/Street Maintenance Supervisor                | Human Resource Specialist             |                 |          |                |
|           | Water/Wastewater Plant Operator III                  | Police Sergeant                       |                 |          |                |
|           | Firefighter II/Acting Fire Inspector                 |                                       |                 |          |                |
| 5         | Accounting Clerk II                                  | Police Corporal                       | \$44,346        | \$52,170 | \$64,482       |
|           | Mechanic II  | Firefighter II                        |                 |          |                |
|           | Water/Wastewater Plant Operator II                   | Police Officer (Certified)            |                 |          |                |
| 4         | Administrative Assistant (Fire)                      | Administrative Assistant (Police)     | \$39,681        | \$46,686 | \$57,703       |
|           | Senior Equipment Operator                            | Park Maintenance                      |                 |          |                |
|           | Mechanic I   | Assistant Senior Center Director      |                 |          |                |
|           | Water Distribution/Waste Water Collection Specialist | Accounting Clerk I                    |                 |          |                |
|           | Firefighter I  | Police Officer (No Cert)              |                 |          |                |
|           | Administrative Assistant (Codes & Tech)              |                                       |                 |          |                |
| 3         | Water/Wastewater Distribution/Collections Assistant  | Deputy Court Clerk I                  | \$35,509        | \$41,776 | \$51,636       |
|           | Water/Wastewater Plant Operator I (no license)       | Police Clerk                          |                 |          |                |
|           | Senior Center Program Coordinator                    | Streets Maintenance Assistant         |                 |          |                |
| 2         | Senior Center Activities Coordinator                 | Staff Assistant                       | \$31,777        | \$37,383 | \$46,206       |
|           | Judicial Commissioner                                | Reserve Officer                       |                 |          |                |
|           | Part-time Firefighter                                |                                       |                 |          |                |
| 1         | Janitor  |                                       | \$25,446        | \$29,935 | \$37,000       |
| 0         | Reserve Officer                                      | Farmers Market Manager                |                 |          |                |

\* Pay rate for pay grade's 1 & 2 are based on full-time employment.