

FAILED

RESOLUTION NO. 2022- 37

A RESOLUTION OF THE CITY COUNCIL OF THE TOWN OF ASHLAND CITY UPDATING SECTION IX: MISCELLANEOUS POLICIES OF THE PERSONNEL POLICIES AND PROCEDURE MANUAL GOVERNING EMPLOYMENT WITH THE TOWN OF ASHLAND CITY ESTABLISHING A FRAGRANCE-FREE WORKPLACE POLICY

WHEREAS, the City Council for the Town of Ashland City has adopted resolution 2020-07 as the most recent Employee Manual; and

WHEREAS, the Employee Manual shall be updated with the attached changes.

NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE, that the Employee Manual updates and changes, attached hereto, is hereby approved, and adopted and shall replace any previously adopted sections of the Employee Manual and shall become effective immediately following passage of this resolution.

We, the undersigned City Council members, meeting in Regular Session on this 9th day of August 2022, move the adoption of the above Resolution.

Councilmember _____ moved to adopt the Resolution.

Councilmember _____ seconded the motion.

Voting in Favor _____ Voting Against _____

Attest:

Mayor Jeffrey Smith

City Recorder Alicia Martin, CMFO

Fragrance Free Workplace Policy

The Town of Ashland City recognizing that employees and visitors to our offices may have sensitivity or allergic reactions to various fragrant products. This is a fragrance-free workplace; employees are prohibited from bringing onto the premises natural or artificial scents that could be distracting or irritating to others. Scented personal products (such as fragrances, colognes, lotions, and powders) that are perceptible to others should not be worn by employees. Other scented products (candles, potpourri, flowers, plug ins and similar items) are also not permitted in the workplace.

Any employee with a concern about scents or odors should contact their Department Head or Human Resources.