

RESOLUTION NO. 2022- 26

A RESOLUTION OF THE CITY COUNCIL OF THE TOWN OF ASHLAND CITY UPDATING SECTION X: RETIREMENT POLICY OF THE PERSONNEL POLICIES AND PROCEDURE MANUAL GOVERNING EMPLOYMENT WITH THE TOWN OF ASHLAND CITY

WHEREAS, the City Council for the Town of Ashland City has adopted resolution 2020-33 as the most recent Employee Manual; and

WHEREAS, the Employee Manual shall be updated with the attached changes.

NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE, that the Employee Manual updates and changes, attached hereto, is hereby approved, and adopted and shall replace any previously adopted sections of the Employee Manual and shall become effective immediately following passage of this resolution.

We, the undersigned City Council members, meeting in Regular Session on this 14th day of June 2022, move the adoption of the above Resolution.

Councilmember [Signature] moved to adopt the Resolution.

Councilmember [Signature] seconded the motion.

Voting in Favor 7 Voting Against 0

Attest:

[Signature]
Mayor Jeffrey Smith

[Signature]
City Recorder Alicia Martin, CMFO

RETIREMENT- An employee who retires under the city retirement plan shall have all unused sick leave credited as additional time worked when calculating the employee's retirement benefits.

Retiree Health Coverage

A retiree who reaches at least 59 1/2 years of age, current 5 years with The Town of Ashland City and at least 25 years or more of TCRS service, the city shall pay 100% of the cost of the employee coverage for the employer provided health insurance. All dependent coverage will be the retiree's responsibility. At age 65, all employer provided health insurance benefits will cease. This retirement policy becomes effective 07/01/2022.