

RESOLUTION NO. 2022- 25

A RESOLUTION OF THE CITY COUNCIL OF THE TOWN OF ASHLAND CITY UPDATING THE WAGE AND SALARY POLICY PAY TABLE GOVERNING EMPLOYMENT WITH THE TOWN OF ASHLAND CITY

WHEREAS, the City Council for the Town of Ashland City has previously adopted resolution 2021-33 establishing a Wage and Salary Policy Pay Table; and

WHEREAS, the City Council for the Town of Ashland City wishes to amend the pay table; and

WHEREAS, the Personnel System requires that the Wage and Salary Policy shall be updated and approved by the City Council.

NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE, that the Wage and Salary Policy Pay Table, attached hereto, is hereby amended, and approved and shall become effective July 01, 2022.

We, the undersigned City Council members, meeting in Regular Session on this 14th day of June, 2022 move the adoption of the above Resolution.

Councilmember Ch [Signature] moved to adopt the Resolution.

Councilmember [Signature] seconded the motion.

Voting in Favor 7 Voting Against 0

Attest:

[Signature]
Mayor Jeffrey Smith

[Signature]
City Recorder Alicia Martin, CMFO



EXHIBIT II

Town of Ashland City Pay Table

Pay Grade	Job Title		Pay Range		
			Starting Salary	Midpoint	Highest Salary
10	Public Utilities/Public Works Director		\$73,600	\$86,589	\$111,483
9	City Recorder	Fire and Codes Director	\$65,862	\$77,484	\$95,771
	Police Chief	Financial Director			
8	Deputy Fire Chief	Court Clerk	\$58,937	\$69,338	\$89,273
	Assistant Police Chief	Parks Director			
	Building/Codes Official	Senior Center Director			
	Public Utilities/Public Works Assistant Director				
7	Fire Marshal	Water/Wastewater Plant Chief Operator	\$52,740	\$62,047	\$79,886
	Police Detective	Fire Department Captain			
	Building Inspector				
6	Building Codes Officer	Executive Assistant	\$47,194	\$55,524	\$68,627
	Senior Center Director	Human Resource Specialist			
	Utility/Street Maintenance Supervisor	Police Sergeant			
	Water/Wastewater Plant Operator III	Firefighter II/Acting Fire Inspector			
	IT Specialist	Compliance and Safety Coordinator			
5	Accounting Clerk II	Police Corporal	\$42,234	\$49,685	\$61,411
	Mechanic II	Firefighter II			
	Water/Wastewater Plant Operator II	Police Officer (Certified)			
4	Administrative Assistant (Fire)	Administrative Assistant (Police)	\$37,791	\$44,462	\$54,955
	Senior Equipment Operator	Park Maintenance Supervisor			
	Mechanic I	Assistant Senior Center Director			
	Water Distribution/Waste Water Collection Specialist	Accounting Clerk I			
	Athletic Supervisor	Police Officer (No Cert)			
	Firefighter I				
3	Water/Wastewater Distribution/Collections Assistant	Deputy Court Clerk I	\$33,818	\$39,786	\$49,177
	Water/Wastewater Plant Operator I (no license)	Police Clerk			
	Senior Center Program Coordinator				
	Mayor's Administrative Assistant	Streets Maintenance Assistant			
2	Senior Center Activities Coordinator	Staff Assistant	\$30,263	\$35,602	\$44,005
	Judicial Commissioner	Reserve Officer			
	Part-time Firefighter				
1	Janitor		\$24,234	\$28,509	\$35,238
0	Reserve Officer	Farmers Market Manager			

* Pay rate for pay grade's 1 & 2 are based on full-time employment.