

RESOLUTION NO. 2021- 32

**A RESOLUTION OF THE TOWN OF ASHLAND CITY, TENNESSEE,  
AUTHORIZING HEALTH BENEFITS FOR PART TIME EMPLOYEES  
WHO WORK MORE THAN 30 HOURS PER WEEK**

**WHEREAS**, being that the Town of Ashland City is an employer with more than 50 full-time employees who work more than 30 hours per week; and

**WHEREAS**, the Town of Ashland City will use a one-year time frame of June 1 to May 31 to calculate average hours worked by part-time employees; and

**WHEREAS**, if a part time employee works an average of 30+ hours during this time frame, they will be eligible for health benefits during the next open enrollment.

**NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE** hereby authorize part time employees to receive health benefits if the employee works an average of 30+ hours during the above referenced time frame and shall become effective immediately following passage of this resolution.

We, the undersigned City Council members, meeting in Regular Session on this 9th day of November, 2021 move the adoption of the above Resolution.

Councilmember [Signature] moved to adopt the Resolution.

Councilmember [Signature] seconded the motion.

Voting in Favor 1 Voting Against 0

Attest:

[Signature]  
Mayor Steve Allen

[Signature]  
Interim City Recorder Alicia Martin, CMFO