

Resolution 2021- 15

**A RESOLUTION OF THE CITY COUNCIL OF THE TOWN OF ASHLAND CITY
UPDATING THE WAGE AND SALARY POLICY GOVERNING EMPLOYMENT
WITH THE TOWN OF ASHLAND CITY**

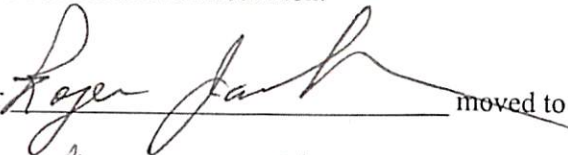
WHEREAS, the City Council for the Town of Ashland City has previously adopted Resolution 2017-31 establishing a Wage and Salary Policy designed to provide a means to select, develop and maintain an effective municipal work force; and

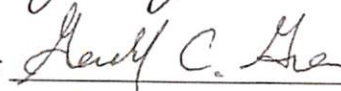
WHEREAS, the City Council for the Town of Ashland City wishes to amend the policy and the attached exhibit; and

WHEREAS, the Personnel System requires that the Wage and Salary Policy shall be updated and approved by City Council.

NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE that the Wage and Salary Policy, attached hereto, is hereby amended and approved and shall become effective immediately following passage of this resolution.

We, the undersigned City Council members, meeting in Regular Session on this 6th day of July, 2021 move the adoption of the above Resolution.

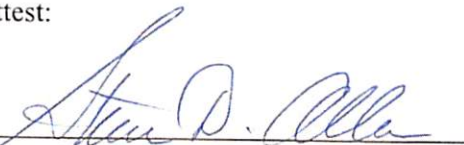
Councilmember  moved to adopt the Resolution.

Councilmember  seconded the motion.

Voting in Favor 10

Voting Against 0

Attest:


Mayor Steve Allen

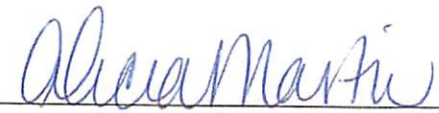

Interim City Recorder Alicia Martin, CMFO



EXHIBIT II

Town of Ashland City Pay Table

Pay Grade	Job Title		Pay Range		
			Starting Salary	Midpoint	Highest Salary
10	Public Utilities/Public Works Director		\$69,434.00	\$81,688.00	\$105,173.00
9	City Recorder	Fire and Codes Director	\$62,134.00	\$73,098.00	\$90,350.00
	Police Chief	Financial Director			
8	Deputy Fire Chief	Court Clerk	\$55,601.00	\$65,413.00	\$84,220.00
	Assistant Police Chief	Parks Director			
	Financial Director				
7	Fire Marshal	Water/Wastewater Plant Chief Operator	\$49,755.00	\$58,535.00	\$75,364.00
	Police Detective	Fire Department Captain			
	Building Inspector				
6	Building Codes Officer	Senior Center Director	\$44,523.00	\$52,381.00	\$64,742.00
	Utility/Street Maintenance Supervisor	Police Sergeant			
	Water/Wastewater Plant Operator III	Firefighter II/Acting Fire Inspector			
	IT Technician	Compliance and Safety Coordinator			
	Executive Assistant				
5	Accounting Clerk II	Police Corporal	\$39,843.00	\$46,873.00	\$57,935.00
	Mechanic II	Firefighter II			
	Water/Wastewater Plant Operator II	Part-time Firefighter			
	Police Officer (Certified)				
4	Administrative Assistant (Fire)	Administrative Assistant (Police)	\$35,652.00	\$41,945.00	\$51,844.00
	Cross Connection Coordinator	PW/PU Administrative Assistant			
	Senior Equipment Operator	Parks Maintenance Supervisor			
	Mechanic I	Assistant Senior Center Director			
	Water Distribution/Waste Water Collection Specialist	Accounting Clerk I			
		Police Officer (No Cert)			
Athletic Supervisor	Firefighter I				
3	Water/Wastewater Distribution/Collections Assistant	Deputy Court Clerk I	\$31,904.00	\$37,534.00	\$46,393.00
		Police Clerk			
	Water/Wastewater Plant Operator I (no license)	Streets Maintenance Assistant			
	Mayor's Administrative Assistant				
2	Senior Center Activities Corrdinator	Court Officer	\$28,550.00	\$33,587.00	\$41,514.00
	Judicial Commissioner	Staff Assistant			
	Part-time Firefighter	Reserve Officer			
1	Janitor		\$22,862.00	\$26,895.00	\$33,243.00

* Pay rate for pay grade's 1 & 2 are based on full-time employment.