

**2011-03 Resolution
of the
Town of Ashland City**

The undersigned, being the Director(s)/Manager(s) of

Town of Ashland City

(the "Employer"), a(n) TN Government Entity or Church does hereby declare and state that they consent to and hereby adopt the following resolutions and takes the following actions:

WHEREAS, the Employer intends to amend the Cafeteria Plan (the "Plan") under Code Section 125 to comply with the Patient Protection and Affordable Care Act of 2010 ("PPACA"), effective on March 30, 2010; and

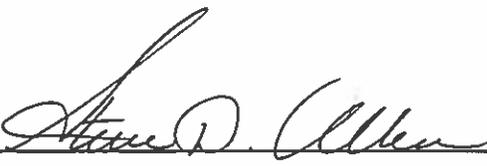
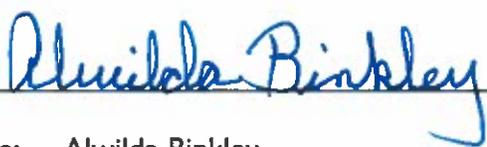
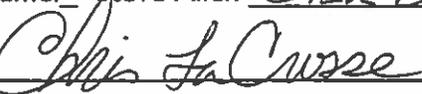
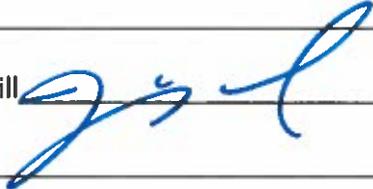
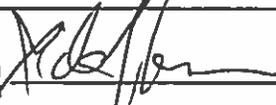
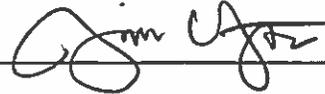
WHEREAS, the Employer has the power to amend the Plan.

NOW, THEREFORE, BE IT RESOLVED; that the Company hereby amends the Plan effective March 30, 2010 in substantially the form of the Amendment attached herein as Exhibit A; and

FURTHER RESOLVED, that the proper management of the Employer be and they are hereby authorized, empowered and directed, for and in the name of the Employer, to perform all acts and to execute and deliver all documents, instruments and agreements in connection with the aforementioned; and to pay such fees and expenses that such officers deem necessary or desirable to carry out the intent and purposes of these resolutions; and

FURTHER RESOLVED, that all of the acts and things done, whether heretofore or hereafter performed or done, by any of the proper management of the Employer that are in conformity with the intent and purposes of these resolutions shall be and the same are hereby, in all respects, ratified, confirmed and approved; and

FURTHER RESOLVED, that this resolution shall take effect as of December 31, 2010.

Signature: <u></u>	Signature: <u></u>
Printed Name: <u>Steve Allen</u> <i>STEVE D ALLEN</i>	Printed Name: <u>Alwilda Binkley</u>
Signature: <u></u>	Signature: _____
Printed Name: <u>Christopher LaCrosse</u> <i>Christo LaCrosse</i>	Printed Name: <u>Jimmy Gill</u> 
Signature: _____	Signature: _____
Printed Name: <u>Rick Johnson</u> 	Printed Name: <u>Jim Yates</u> <i>Jim Yates</i>
Signature: <u></u>	Signature: <u></u>

Printed Name: Gary Norwood

Printed Name: COA 172-1

Date: 3-8-11

Attest:

Phyllis Schaeffer
Phyllis Schaeffer, City Recorder