

RESOLUTION # 2019-17

**A RESOLUTION OF THE TOWN OF ASHLAND CITY, TENNESSEE UPDATING THE WAGE AND SALARY POLICY GOVERNING EMPLOYMENT WITH THE TOWN OF ASHLAND CITY**

**WHEREAS**, the Town of Ashland City previously adopted Resolution 2017-04 establishing a Wage and Salary Policy designated to provide a means to select, develop and maintain an effective municipal work force; and

**WHEREAS**, this resolution authorizes the Mayor to adopt the updated Exhibit II Pay Table;

**NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE THAT EXHIBIT II, ATTACHED HERETO, IS HEREBY APPROVED AND ADOPTED AND SHALL BECOME EFFECTIVE IMMEDIATELY FOLLOWING PASSAGE OF THIS RESOLUTION.**

We, the undersigned City Council members, meeting in regular session on this the 10<sup>th</sup> day of September, 2019 move the adoption of the above Resolution.

Councilmember Jim Adams moved to adopt the Resolution.

Councilmember [Signature] seconded the motion.

Voting in Favor 7

Voting Against 0

Attest:

Steve D. Allen  
Mayor Steve Allen

Kellie Reed  
City Recorder Kellie Reed, CMFO, CMC



## EXHIBIT II

### Town of Ashland City Pay Table

Pay Grade	Job Title		Pay Range		
			Starting Salary	Midpoint	Highest Salary
10	Public Utilities/Public Works Director		\$66,090.00	\$77,753.00	\$100,107.00
9	City Recorder/CMFO	Fire and Codes Director	\$59,141.00	\$69,577.00	\$85,998.00
	Police Chief				
8	Deputy Fire Chief	Court Clerk	\$52,923.00	\$62,262.00	\$80,163.00
	Assistant Police Chief	Parks Director			
	Financial Manager				
7	Fire Marshal	Wastewater Plant Chief Operator	\$47,358.00	\$55,715.00	\$71,734.00
	Water Plant Chief Operator	Fire Department Captain			
	Police Detective	Building Inspector			
	HR Manager				
6	Building Codes Officer	Senior Center Director	\$42,378.00	\$49,857.00	\$61,623.00
	Assistant CMFO/City Recorder	Waste Water Plant Operator III			
	Water Plant Operator III	Police Sergeant			
	Firefighter II/Paramedic	Utility Maintenance Supervisor			
5	Street Maintenance Supervisor	Police Corporal	\$37,923.00	\$44,615.00	\$55,145.00
	Mechanic II	Firefighter II			
	Water Plant Operator II	Part-time Firefighter			
	Lead Accounting Clerk	Waste Water Plant Operator II			
4	Administrative Assistant (Fire)	Administrative Assistant (Police)	\$33,935.00	\$39,924.00	\$49,347.00
	Cross Connection Coordinator	PW/PU Administrative Assistant			
	Senior Equipment Operator	Parks Maintenance Supervisor			
	Mechanic I	Building Maintenance Assistant			
	Water Distribution/Waste Water Collection Specialist	Court Officer			
		Police Officer			
	Athletic Supervisor	Firefighter I			
	Lead Deputy Court Clerk	Accounting Clerk II			
Assistant Senior Center Director					
3	Water/Wastewater Distribution/Collections Assistant	Accounting Clerk I	\$30,367.00	\$35,726.00	\$44,158.00
		Police Clerk			
	Water Plant Operator I (no license)	Streets Maintenance Assistant			
	Judicial Commissioner	Deputy Court Clerk I			
	Waste Water Plant Operator I (no license)				
2	Senior Center Activities Coordinator		\$27,174.00	\$31,969.00	\$39,514.00
1	Janitor		\$21,760.00	\$25,600.00	\$31,642.00