

ORDINANCE NUMBER 401

ORDINANCE TO AMEND ORDINANCE NUMBER #395 KNOWN AS THE OCCUPATIONAL SAFETY AND HEALTH PROGRAM

BE IT ORDAINED by the Council of the Town of Ashland City, Tennessee that Ordinance #395 be amended as follows:

AMEND by adding section:

XVI. DISCRIMINATION INVESTIGATION AND SANCTIONS

The Rule of Tennessee Department of Labor and Workforce Development Occupational Safety and health, DISCRIMINATION AGAINST EMPLOYEES EXERCISING RIGHTS UNDER THE OCCUPATIONAL SAFETY AND HEALTH ACT OF 1972 0800-01-08, AS AUTHORIZED BY T.C.A., Title 50. The agency agrees that any employee who believes they have been discriminated against or discharged in violation of Tennessee Code Annotated section 50-3-409 can file a complaint with their agency or Safety Director within 30 days, after the alleged discrimination occurred. Also, the agency agrees the employee has a right to file their complaint with the Commissioner of Labor and Workforce Development within the same 30 day period. The Commissioner of Labor and Workforce Development may investigate such complaints, make recommendations, and/or issue a written notification of a violation.

And Further Renumber Table of Contents as follows:

PLAN OF OPERATION FOR THE OCCUPATIONAL SAFETY AND HEALTH PROGRAM FOR THE EMPLOYEES OF THE TOWN OF ASHLAND CITY

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Delete APPENDICES II. SAFETY AND HEALTH ORGINIZATIONAL CHART and renumber APPENDICES to read:

APPENDICES

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This ordinance shall take effect 20 days after its final passage the public welfare requiring it.

1st reading 3-12-13

Public hearing 4-9-13

2nd Reading 4-9-13



Rick Johnson, Mayor



Phyllis Schaeffer, City Recorder