

Ordinance#356

An Ordinance of the City Council of Ashland City, Tennessee amending the Personnel Policies and Procedure Manual governing employment with the Town of Ashland City, Tennessee.

WHEREAS, the City Council of the Town of Ashland City has adopted an ordinance establishing a personnel system to provide a means, to select develop, and maintain an effective municipal workforce, and

WHEREAS, the Personnel system requires that the Personnel Policies and Procedures Manual shall be approved by the City Council;

NOW THEREFORE, be it ordained by the Mayor and Council of the Town of Ashland City that the Personnel Policies and Procedures Manual be amended by adding the following changes to SECTION IV – Leave and Benefits. A. Legal Holidays.

Adding: Further, if on an on-call status during a holiday week when called out the employee will be paid at the overtime rate of 1 ½ times the employee's regular rate. This includes those employees called in by the dept. head to help the on-call person during a holiday week. Employees must have worked the regular required days during that week.

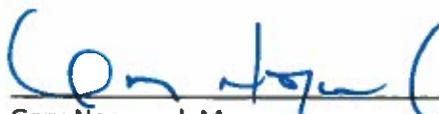
BE IT FURTHER RESOLVED, that this ordinance shall take effect 20 days from and after its passage, the public welfare requiring it.

Adopted this 14 day of April 2009.

1st reading 3-10-09

Public hearing 4-14-09

2nd reading 4-14-09



Gary Norwood, Mayor



Phyllis Schaeffer, City Recorder