

RESOLUTION NO. 2017-22

**A RESOLUTION OF THE TOWN OF ASHLAND CITY, TENNESSEE UPDATING THE WAGE AND SALARY POLICY GOVERNING EMPLOYMENT WITH THE TOWN OF ASHLAND CITY**

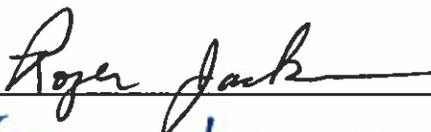
**WHEREAS**, the Town of Ashland City previously adopted Resolution 2017-04 establishing a Wage and Salary Policy designated to provide a means to select, develop and maintain an effective municipal work force; and

**WHEREAS**, this resolution authorizes the Mayor to adopt the updated Exhibit II Pay Table;

**WHEREAS**, this resolution authorizes the City Recorder to retroactively update municipal work force salaries as of July 1, 2017; and

**NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF ASHLAND CITY, TENNESSEE THAT EXHIBIT II, ATTACHED HERETO, IS HEREBY APPROVED AND ADOPTED AND SHALL BECOME EFFECTIVE IMMEDIATELY FOLLOWING PASSAGE OF THIS RESOLUTION.**

We, the undersigned City Council members, meeting in regular session on this 12th day of September, 2017 move the adoption of the above Resolution.

Councilmember  moved to adopt the Resolution.

Councilmember  seconded the motion.

Voting in Favor 5

Voting Against 1

Attest:

  
Richard Johnson, Mayor

  
Kellie Reed, City Recorder



# EXHIBIT II

## Town of Ashland City Pay Table

Pay Grade	Job Title		Pay Range		
			Starting Salary	Midpoint	Highest Salary
10	Public Utilites/Public Works Director		\$66,090.00	\$77,753.00	\$97,191.00
9	City Recorder/CMFO	Fire and Codes Director	\$59,141.00	\$69,577.00	\$83,493.00
	Police Chief				
8	Deputy Fire Chief	Court Clerk	\$52,923.00	\$62,262.00	\$77,828.00
	Assistant Police Chief	Parks Director			
7	Fire Marshal	Wastewater Plant Chief Operator	\$47,358.00	\$55,715.00	\$69,644.00
	Water Plant Chief Operator	Fire Department Captain			
	Police Detective	Building Inspector			
	HR Manager				
6	Building Codes Officer	Utility Maintenance Supervisor	\$42,378.00	\$49,857.00	\$59,828.00
	Assistant CMFO/ City Recorder	Senior Center Director			
	Water Plant Operator III	Waste Water Plant Operator III			
	Firefighter II/Paramedic	Police Sergeant			
5	Street Maintenance Supervisor	Police Corporal	\$37,923.00	\$44,615.00	\$53,538.00
	Mechanic II	Firefighter II			
	Water Plant Operator II	Part-time Firefighter			
	Lead Accounting Clerk	Waste Water Plant Operator II			
4	Administrative Assistant (Fire)	Administrative Assistant (Police)	\$33,935.00	\$39,924.00	\$47,909.00
	Cross Connection Coordinator	PW/PU Administrative Assistant			
	Senior Equipment Operator	Parks Maintenance Supervisor			
	Mechanic I	Building Maintenance Assistant			
	Water Distribution/Waste Water Collection Specialist	Court Officer			
		Police Officer			
	Athletic Supervisor	Firefighter I			
Lead Deputy Court Clerk	Accounting Clerk II				
3	Water/Wastewater Distribution/Collections Assistant	Accounting Clerk I	\$30,367.00	\$35,726.00	\$42,871.00
		Police Clerk			
	Water Plant Operator I (no license)	Streets Maintenance Assistant			
	Judicial Commissioner	Deputy Court Clerk I			
	Waste Water Plant Operator I (no license)				
2	Senior Center Activities Corrdinator		\$27,174.00	\$31,969.00	\$38,363.00
1	Janitor		\$21,760.00	\$25,600.00	\$30,720.00